

County Offices  
Newland  
Lincoln  
LN1 1YL

30 January 2023

**Pay Policy Sub-Committee**

A meeting of the Pay Policy Sub-Committee will be held on **Tuesday, 7 February 2023 at 12.00pm in Committee Room Two, County Offices, Newland, Lincoln Lincs LN1 1YL** for the transaction of the business set out on the attached Agenda.

Yours sincerely



Debbie Barnes OBE  
Chief Executive

**Membership of the Pay Policy Sub-Committee**  
**(7 Members of the Council)**

Councillors M J Hill OBE (Chairman), Mrs P A Bradwell OBE (Vice-Chairman), A J Baxter, M D Boles and 3 Conservative Vacancies



**PAY POLICY SUB-COMMITTEE AGENDA  
TUESDAY, 7 FEBRUARY 2023**

<b>Item</b>	<b>Title</b>	<b>Pages</b>
<b>1</b>	<b>Apologies for Absence and replacement members</b>	
<b>2</b>	<b>Declaration of Members Interests</b>	
<b>3</b>	<b>Minutes of the meeting held on 8 February 2022</b>	5 - 8
<b>4</b>	<b>Pay Policy Statement 2023 - 24</b> <i>(To receive a report from Tony Kavanagh, Assistant Director – Human Resources and Organisational Support, which provides the Sub-Committee with an opportunity to consider the updated Annual Pay Policy Statement and to recommend the Pay Policy Statement 2023-24, as detailed at Appendix A, to full Council)</i>	9 - 22
<b>5</b>	<b>CONSIDERATION OF EXEMPT INFORMATION</b> In accordance with Section 100 (A)(4) of the Local Government Act 1972, agenda item 6 has not been circulated to the press and public on the grounds that it is considered to contain exempt information as defined in paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended. The press and public may be excluded from the meeting for the consideration of this item of business.	
<b>6</b>	<b>Chief Officer (Corporate Leadership Team) Pay Review</b> <i>(To receive an exempt report from Tony Kavanagh, Assistant Director – Human Resources and Organisational Support, which provides the Sub-Committee with information in relation to the Chief Officer Pay Review)</i>	23 - 34

Democratic Services Officer Contact Details

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- Business of the meeting
- Any special arrangements

Contact details set out above.

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